

Safe Mentoring Relationship Pledge

(to be completed by mentor and mentee)



I, _____, agree to invest my time in the mentoring relationship with _____ in the role of mentor/mentee. I understand that mentoring requires a safe space and agree to provide this to the best of my abilities. This includes a commitment to create an environment free of discrimination and harassment on all bases, including--but not limited to--race, ethnicity/cultural background, sexual orientation, gender identity, disability, neurodiversity, religion, citizenship/immigration status, and socioeconomic status.

Additionally, I acknowledge that information discussed between mentor and mentee is confidential and will not be disclosed to outside individuals, including employers, family members, and other professionals without the permission of my mentor/mentee. The only exception to this would be in the case of a medical or mental health emergency or a public safety risk. Mentors must disclose if they are mandatory reporters.

Mentor Signature _____ Date _____

Mentee Signature _____ Date _____