

Mentor Investment



To get the most from your mentoring relationship and improve future mentorships, feedback is essential. This form gives the mentor an opportunity to reflect on their mentoring relationship and consider how they can continue to support each other in the future.

Suggested Timeline

Complete this form 3-6 months after concluding the mentoring relationship and schedule a follow-up meeting to review if possible. The focus of this meeting is not just follow-up but also to encourage investment in future mentoring.

<p>Since the mentoring relationship, how did you see the mentee grow?</p>	
<p>If you could repeat this mentoring relationship, what would you do differently?</p>	
<p>Do you think your mentee is ready to move into the role of mentor?</p>	
<p>What can you do to continue to support your mentee in the future, even outside of a formal mentoring relationship?</p>	
<p>If your mentee is continuing to seek mentorship in certain areas of their professional life, are there other individuals from your own network who might help them continue to progress? (i.e., in a special interest area of medicine, pursuing practice ownership, or making a career transition)</p>	